

A new perspective on teacher career opportunities

What career options do I have as a teacher?

Do I still work with passion and enjoyment?
What ambitions and qualities do I have?
How can I use these for my school and students? Who could support me?

To continue to enjoy your work as a teacher you need to think about your own career. Keep challenging yourself and find the space to grow. Read more about the steps you can take. There are more options than you might think!

Growth towards leadership

The most recognisable "career path" is progression to other positions on the hierarchical ladder: from teacher to team coordinator or department head to school head or school leader.

From beginner to expert

Do you get your energy from working with students? Then you can develop by getting better as a teacher, from novice teacher to expert teacher.

Switching schools or subjects

Create variety in your career by switching between school(types), e.g. from primary to secondary and back again. Or broaden your area of work by getting a qualification for another subject.

Other tasks and roles

In addition to working in the classroom, undertake other tasks and roles such as language coordinator, ICT specialist, teacher researcher or mentor for student teachers or novice teachers.

Towards a flexible career

Enrich your teaching skills by working outside the school or education sector in another field of work. This can be done simultaneously with teaching (hybrid career), or by leaving the school for a while and returning after some time (circular career).

Increase your scope

Increase the scope of your actions by combining your classroom work with other roles within your team or school, at local / regional level, nationwide, or even in international networks.

Teachers

Working together to provide the best education by supporting teachers in their careers

School heads

As a head you can support your teachers in their career development by empowering them and supporting their ambition and providing inspiration for development.

HR staff

You show the possibilities for career development, guide teachers in their growth, and contribute to the development of career policies within your school board.

School supervisors

As employer you challenge teachers and school heads to make full use of their potential. Through regional collaboration with other school supervisors you can increase career possibilities.

This infographic is inspired by the report [Supporting teacher and school leader careers: A policy guide](#), published by the European Commission. This policy guide aims to strengthen career opportunities for teachers and school leaders and to support the development of national policies that create the conditions for this. tiny.cc/teacher-career

Infographic by The Online Scientist